



LANDFORM EMPLOYMENT APPLICATION

EMPLOYMENT HISTORY

List all employments for the past 10 years, starting with the most recent position. All information **must** be completed. You may attach a resume, but not in place of completing the required information.

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Employer Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

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Employed Until / /	Employer Address	Employer Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Comments (including explanations of any gaps in employment)

REFERENCES

Please list at least three business/work references who are not related to you and who have known you for at least one year. If you lack previous business/work experience, please list personal references that are not related to you.

NAME	OCCUPATION	ADDRESS (Street, City and State)	TELEPHONE	YEARS KNOWN

GENERAL

Yes No

- May we contact your current employer for references?
- If hired, will you be able to work overtime?
- Will you be able to perform the essential job functions for the position you are applying for with or without reasonable accommodation?
- Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or seals by court? (A yes response does not automatically disqualify your application.)

CERTIFICATION & AUTHORIZATION

The above information is true and correct. I understand that, in the event of my employment by the Company, I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize the Company to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to the Company and will hold the Company and my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I further authorize the Company to obtain my driving record if using the company vehicle.

I understand that nothing in this employment application, the granting of an interview or my subsequent employment with the Company is intended to create an employment contract between myself and the Company. On the contrary I understand and agree that, if hired; my employment will be terminable at will and may be terminated by the Company or me at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing.

If employed, I will be required to provide original documents, which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

It is the policy of Landform to recruit, hire, train and promote employees without discriminating based on race, gender, sexual orientation, age, religion, national origin, disability or veteran status. Landform recognizes that the effective application of such a policy of merit employment involves more than just a statement and will, therefore, train and advise those who are in a position to make decisions regarding hiring, salary administration and other terms and conditions of employment in the positive application of this policy. In addition, this policy will be made known to all employees of Landform and all recruitment sources such as employment agencies and newspapers as well as all persons who come to Landform for the purpose of seeking employment.

I hereby acknowledge that I have read and agree to the above statements.

Signature

Date

BACKGROUND VERIFICATION DISCLOSURE

As part of the employment process, Landform, ("The Company"), may obtain a Consumer Report and/or an Investigative Consumer Report. The Fair Credit Reporting Act as amended by the Consumer Reporting Reform Act of 1996 requires that we advise you that for purposes of employment only, a Consumer Report may be made which may include information about your credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. Upon written request, additional information as to the nature and scope of the report, if one is made, will be provided, in the event the Report contains information regarding your character, general reputation, personal characteristics, or mode of living.

AUTHORIZATION and RELEASE

During the application process and at any time during any subsequent employment, I hereby authorize Pinkerton and TLT Research, on behalf of The Company to procure a Consumer Report which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

Last Name First Name Middle Name Maiden Name

Street Address City State Zip

Social Security Number Driver's License Number - State

Date of Birth ____ / ____ / ____ (mm/dd/yyyy). **Date of birth information is strictly for use by Pinkerton Consulting & Investigations, and will not be a part of the decision process of your prospective employer.**

Signature _____
Date